



Council Meeting Minutes

November 4, 2024, 7:00 p.m.

**Electronic and In-Person Participation - Council
The Corporation of the Town of Orangeville
(Mayor and Clerk at Town Hall - 87 Broadway)
Orangeville, Ontario**

Members Present: Mayor L. Post
Deputy Mayor T. Taylor
Councillor J. Andrews
Councillor A. Macintosh
Councillor D. Sherwood
Councillor R. Stevens

Members Absent: Councillor T. Prendergast

Staff Present: D. Currie, Manager, Capital Works
T. Dulisse, Manager, Transportation and Development
T. Kocialek, General Manager, Infrastructure Services
M. Pourmanouchehri, Information Technology Technician
L. Raftis, Assistant Clerk
H. Savage, General Manager, Community Services
D. Smith, CAO
R. Martell, Town Clerk
A. Minichillo, General Manager, Corporate Services

1. Call To Order

The meeting was called to order at 7:00 p.m.

2. Approval of Agenda

Resolution 2024-210

Moved by Councillor Andrews
Seconded by Deputy Mayor Taylor

That the agenda and any addendums for the November 4, 2024 Council Meeting, be approved; and

That Council agree to hold the closed session at the end of the open session in accordance with section 3.4.3 of the Procedure By-law as it was not possible to commence the closed session at an earlier time.

Carried Unanimously

3. Disclosure of (Direct and Indirect) Pecuniary Interest

None.

4. Singing of National Anthem

David Nairn, Theatre Orangeville provided a pre-recorded version of the National Anthem which was played.

5. Land Acknowledgement

The Mayor acknowledged the treaty lands and territory of the Williams Treaty Nations and the Mississaugas of the Credit First Nation. The Mayor also recognized that Dufferin County is the traditional territory of the Wendat and the Haudenosaunee, and is home to many Indigenous people today.

6. Announcements by Chair

Mayor Post advised the gallery and viewing audience with respect to the public nature of Council Meetings and that it is webcast. Mayor Post also provided instructions with respect to muting and unmuting during the meeting.

7. Adoption of Minutes of Previous Council Meeting

Resolution 2024-211

Moved by Councillor Stevens
Seconded by Councillor Sherwood

That the minutes of the following meeting be approved:

7.1 October 21, 2024 Council Meeting Minutes

Carried Unanimously

8. Question Period

Nick Garisto, Paula Court asked questions with respect to the snow clearing notice of motion on the agenda and the opening of Hansen Boulevard.

9. Presentation, Petitions and/or Delegation

9.1 Marianne Love, ML Consulting - Orangeville 2024 Compensation Review for Management/Non-union Positions - Summary Report

Resolution 2024-213

Moved by Councillor Macintosh
Seconded by Deputy Mayor Taylor

That Council waive the five (5) minute timeframe in the procedure by-law to permit Marianne Love to address Council for a maximum of forty-five (45) minutes.

Carried

David Smith, CAO provided a high-level summary of the importance of market salary reviews and introduced Marianne Love from ML Consulting. Ms. Love provided a presentation on the 2024 compensation review for management/non-union positions. She highlighted the background, project overview, approach to compensation, compensation principles, internal equity, pay equity compliance, market comparators and competitiveness, results of the market review, and future considerations. Ms. Love and David Smith, CAO answered questions from Council.

10. Consent Agenda

Resolution 2024-213

Moved by Councillor Macintosh
Seconded by Councillor Sherwood

That all Consent Agenda items for the current Council Meeting listed under 10.1 Staff Reports, 10.2 Correspondence, and 10.3 Committee/Board Minutes, be received or approved as presented with the exception of the items removed for individual consideration.

Items Removed: 10.1.3

Carried Unanimously

10.1 Staff Reports

10.1.1 Salary Market Review, CPS-2024-049

That report CPS-2024-049, 2024 Salary Market Review, be received.

Carried through consent

10.1.2 Council Tasks, CPS-2024-067

That report CPS-2024-067, Council Tasks, be received.

Carried through consent

10.1.3 Skills Development Fund Transfer Payment Agreement, CPS-2024-074

Resolution 2024-214

Moved by Councillor Andrews

Seconded by Councillor Sherwood

That report CPS-2024-074, Skills Development Fund Transfer Payment Agreement, be received; and

That Council pass a by-law authorizing the Mayor and Clerk to sign the Transfer Payment Agreement with the Ministry of Infrastructure and the Ministry of Labour, Immigration, Training and Skills Development.

Carried Unanimously

10.1.4 Grant Application for Flood Plain Mapping, INS-2024-051

That report INS-2024-051, Grant Application for Flood Plain Mapping, be received; and

That Council authorize the reallocation of \$75,000 of approved budget from Capital Project No. 11819.0000, Holistic Condition Survey, to commit to the required funding to partner with Credit Valley Conservation Authority for Provincial Grant funding under the Flood Hazard Identification and Mapping Program (FHIMP).

Carried through consent

10.1.5 Town of Orangeville & Dufferin County Winter Maintenance Agreement 2024 to 2029, INS-2024-052

That report INS-2024-052, Town of Orangeville & Dufferin County Winter Maintenance Agreement 2024 to 2029, be received; and

That Council pass a by-law to enter into an agreement with Dufferin County for winter maintenance of the roads described and identified in report INS-2024-052.

Carried through consent

10.2 Correspondence

10.2.1 County of Dufferin - Notice of Decision - Official Plan Amendment 2

10.2.2 County of Dufferin - Notice of Decision - Official Plan Amendment 3

10.2.3 Letter from Adrian Maes, Optimist Club of Orangeville - Christmas in the Park

10.3 Committee/Board Minutes

10.3.1 2024-04-02 Official Plan Steering Minutes

10.3.2 2024-05-21 Community Improvement Plan Minutes

10.3.3 2024-06-18 Community Improvement Plan Minutes

10.3.4 2024-08-29 Sustainable Orangeville Meeting Minutes

10.3.5 2024-09-12 Access Orangeville Meeting Minutes

10.3.6 2024-09-12 Affordable Housing Task Force Meeting Minutes

10.3.7 2024-09-17 Community Improvement Plan Minutes

10.3.8 2024-09-19 Orangeville BIA Minutes

10.3.9 2024-09-19 Heritage Orangeville Meeting Minutes

11. Notice of Motion Prior to Meeting

11.1 Councillor Macintosh - Snow Removal Rebate Program - Pilot Project

Main Motion:

Moved by Councillor Macintosh
Seconded by Councillor Stevens

Whereas access to safe and clear pathways during winter months is essential for all residents in the Town of Orangeville, including seniors and persons with disabilities; and

Whereas the accumulation of snow and ice can pose challenges to accessibility and safe passage, particularly for individuals with mobility issues; and

Whereas some of the goals and objectives of the Town's Age Friendly Advisory Committee is to:

- **consult with residents about issues affecting seniors,**
- **provide a forum for seniors to exchange information about current issues and emerging concerns,**
- **improve awareness of services available to seniors in Orangeville.**

Whereas the 'Snow Angels Canada' program provides a tool to connect neighbours within their communities either looking for snow removal services or to become a volunteer; and

Whereas several municipalities offer separate programs similar to the 'Snow Angels Canada' program that allow neighbours to assist with snow removal; and

Whereas a rebate program can provide financial assistance to residents who hire third-party services for snow and ice removal from their driveways and sidewalks during the winter season;

Now therefore be it resolved that staff be directed to develop and implement a Snow Removal Rebate Program as a pilot project for the 2024/2025 winter season; and

That the Snow Removal Rebate Program be offered as a pilot project, with a budget of \$10,000.00 being funded from both the Age Friendly Advisory Committee and Access Orangeville special project budgets; and

That the pilot project provide for a \$200.00 rebate to be used for snow removal services for qualified applicants ; and

Further that staff report back to Council in Q3 of 2025 outlining the feasibility of being able to offer this program annually.

Amendment:

Resolution 2024-215

Moved by Mayor Post

Seconded by Councillor Andrews

That the main motion be amended by removing paragraph 7 and replacing with the following:

Now therefore be it resolved that staff be directed to report back to Council on the development and implementation of a Snow Removal Rebate Program as a pilot project for the 2024/2025 winter season.

Carried Unanimously

Main Motion as Amended:

Resolution 2024-216

Moved by Councillor Macintosh

Seconded by Councillor Stevens

Whereas access to safe and clear pathways during winter months is essential for all residents in the Town of Orangeville, including seniors and persons with disabilities; and

Whereas the accumulation of snow and ice can pose challenges to accessibility and safe passage, particularly for individuals with mobility issues; and

Whereas some of the goals and objectives of the Town's Age Friendly Advisory Committee is to:

- **consult with residents about issues affecting seniors,**
- **provide a forum for seniors to exchange information about current issues and emerging concerns,**
- **improve awareness of services available to seniors in Orangeville.**

Whereas the 'Snow Angels Canada' program provides a tool to connect neighbours within their communities either looking for snow removal services or to become a volunteer; and

Whereas several municipalities offer separate programs similar to the 'Snow Angels Canada' program that allow neighbours to assist with snow removal; and

Whereas a rebate program can provide financial assistance to residents who hire third-party services for snow and ice removal from their driveways and sidewalks during the winter season;

Now therefore be it resolved that staff be directed to report back to Council on the development and implementation of a Snow Removal Rebate Program as a pilot project for the 2024/2025 winter season; and

That the Snow Removal Rebate Program be offered as a pilot project, with a budget of \$10,000.00 being funded from both the Age Friendly Advisory Committee and Access Orangeville special project budgets; and

That the pilot project provide for a \$200.00 rebate to be used for snow removal services for qualified applicants ; and

Further that staff report back to Council in Q3 of 2025 outlining the feasibility of being able to offer this program annually.

Carried Unanimously

12. Notice of Motion at Meeting

None.

13. Announcements

Mayor Post advised that Respect Your Rec has launched, and the pledge wall will be available to sign at the Alder Street Recreation Centre until November 10, 2024.

Mayor Post reminded the public that the Remembrance Day service will take place at Alexandria Park on November 11, 2024.

Councillor Andrews thanked Mayor Post for her leadership with respect to the Interfaith Prayer Breakfast held on Tuesday, October 29, 2024.

Councillor Macintosh advised that Council will be selling poppies at the LCBO on Broadway on Friday, November 8, 2024.

14. By-Laws

Resolution 2024-217

Moved by Councillor Andrews

Seconded by Councillor Sherwood

That all by-laws for the current Council Meeting listed under item 14. By-laws, be read three times and finally passed.

Carried Unanimously

14.1 A by-law to appoint Shane Fedy as Deputy Treasurer for the Town of Orangeville and to repeal By-law 2024-057

14.2 A by-law to authorize the entering into and execution of a Winter Maintenance Agreement with the County of Dufferin

14.3 A by-law to authorize the entering into and execution of a Transfer Payment Agreement with his Majesty the King in right of Ontario for the purpose of receiving funds through the Skills Development Fund Capital Stream Program

15. Closed Meeting

Resolution 2024-218

Moved by Deputy Mayor Taylor

Seconded by Councillor Stevens

That a closed meeting of Council be held pursuant to s. 239 (2) of the Municipal Act for the purposes of considering the following subject matters:

September 23, 2024 Closed Council Minutes

Marianne Love, ML Consulting - 2024 Compensation Review

Personal matters about an identifiable individual, including municipal or local board employees.

Carried

15.1 September 23, 2024 Closed Council Minutes

15.2 Marianne Love, ML Consulting - 2024 Compensation Review

16. Open Meeting - 8:35 p.m.

17. Rise and Report

Resolution 2024-219

Moved by Deputy Mayor Taylor
Seconded by Councillor Andrews

That the minutes of the September 23, 2024 Closed Council Meeting, be approved; and

That the confidential information supplied by Marianne Love in closed session as a supplement to the open session presentation and report be received; and

That Council direct staff to include the results of the Salary Market Review in the 2025 budget deliberations; and

That staff proceed as directed.

Carried Unanimously

18. Confirming By-law

Resolution 2024-220

Moved by Councillor Stevens
Seconded by Councillor Andrews

That the by-law for the current Council Meeting listed under item 18. Confirming By-law, be read three times and finally passed.

Carried

18.1 A by-law to confirm the proceedings of the Council of The Corporation of the Town of Orangeville at its regular and closed Council Meeting held on November 4, 2024

19. Adjournment

Resolution 2024-221

Moved by Councillor Macintosh
Seconded by Deputy Mayor Taylor

That the meeting be adjourned at 8:36 p.m.

Carried Unanimously

Lisa Post, Mayor

Raylene Martell, Town Clerk