



**Revised Agenda  
Equity, Diversity and Inclusion Committee**

**Thursday, January 18, 2024, 5:30 p.m.**

**Electronic and In-Person Participation - Equity, Diversity and Inclusion Committee**

**The Corporation of the Town of Orangeville**

**(Chair and Secretary at Town Hall - 87 Broadway)**

**Orangeville, Ontario**

**NOTICE**

Members of the public wishing to attend Equity, Diversity & Inclusion Committee meetings will have the option to attend in-person, or by calling +1 289-801-5774 and entering Conference ID: 873 809 796#

Please note that your full name and comments will be part of the public record and will be included in the minutes of the meeting. Prior to the meeting, written comments may be sent to the Committee Secretary by email at [nleece@orangeville.ca](mailto:nleece@orangeville.ca). Such written comments will become part of the public record.

**Accessibility Accommodations**

If you require access to information in an alternate format, please contact the Clerk's division by phone at 519-941-0440 x 2219 or via email at [clerksdept@orangeville.ca](mailto:clerksdept@orangeville.ca).

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1. **Call to Order**
  2. **Disclosures of (Direct or Indirect) Pecuniary Interest**
  3. **Adoption of Minutes of Previous Meeting**  
Recommendations:  
That the minutes of the following meeting are approved:
    - 3.1 **2023-11-16 - Equity, Diversity and Inclusion Committee Minutes**
  4. **Presentations**  
None.
  5. **Items for Discussion and Reports**
    - 5.1 **Tony Dulisse, Manager, Transportation & Development, Infrastructure Services - Community Group Pavement Markings Update**
    - \*5.2 **Tony Dulisse, Manager, Transportation & Development, Infrastructure Services - Service Dogs on Orangeville Transit**
    - 5.3 **Community Group Database**

#### **5.4 2024 Meeting Schedule**

Recommendations:

That the Committee meet on the below dates:

- Thursday January 18th, 2024, at 5:30 p.m.
- Thursday March 21st, 2024, at 5:30 p.m.
- Thursday May 16th, 2024, at 5:30 p.m.
- Thursday September 19th, 2024, at 5:30 p.m.
- Thursday November 21st, 2024, at 5:30 p.m.

With sub-committee meetings scheduled outside of the above months as needed.

#### **6. Correspondence**

None.

#### **7. Announcements**

#### **8. Date of Next Meeting**

The date of the next meeting is scheduled for Thursday March 21st, 2024, at 5:30 p.m.

#### **9. Adjournment**

Recommendations:

That the meeting be adjourned at \_\_\_\_\_.



**Minutes of the Equity, Diversity and Inclusion Committee**

**November 16, 2023, 5:30 p.m.**

**Electronic and In-Person Participation - Equity, Diversity and Inclusion  
Committee**

**The Corporation of the Town of Orangeville  
(Chair and Secretary at Town Hall - 87 Broadway)  
Orangeville, Ontario**

Members Present: Councillor Andrews  
C. Aristizábal  
G. Spence  
H. Mason  
M. Gotuzzo  
V. Petho

Members Absent: D. Nairn  
D. Maxey  
P. Thomas

Staff Present: J. Gohn, Acting General Manager, Corporate Services  
N. Leece, Legislative Assistant

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**1. Call to Order**

Councillor Andrews, Chair, called the meeting to order at 5:37 pm.

**2. Disclosures of (Direct or Indirect) Pecuniary Interest**

None.

**3. Adoption of Minutes of Previous Meeting**

**Recommendation: 2023-12**

Moved by H. Mason

That the minutes of the following meeting are approved:

2023-10-19 Equity, Diversity and Inclusion Committee Minutes

**Carried**

**3.1 2023-10-19 Equity, Diversity and Inclusion Committee Minutes**

**4. Presentations**

**4.1 Delegates - County of Dufferin, Rohan Thompson, Director of People & Equity and Kareema Sookdeo, Diversity, Equity & Inclusion Advisor**

Rohan Thompson, Director of People & Equity, County of Dufferin, spoke to the Equity Audit & Supplemental Review – Summary of Findings presentation that outlined the “why” of the County’s Equity Strategic Plan, methodology used, a summary of recommendations from supplemental review, assessment, demographics, survey domains and groups requiring support.

Kareema Sookdeo, Diversity, Equity & Inclusion Advisor, County of Dufferin, spoke to the County of Dufferin Equity Strategic Plan 2023-2027 presentation that further explained the County’s methodology, vision & equity statement, four (4) areas of focus, key insights, 2024 priority tactics, and next steps.

The Committee discussed how staff at the County received the County’s Equity Strategic Plan, management of the long-term vision while addressing immediate challenges, the consultation and input process, timelines, and the immense value of the strategy.

**5. Items for Discussion and Reports**

**5.1 Land Acknowledgement**

This item was discussed prior to item 4.1.

**Recommendation: 2023-13**

Moved by G. Spence

The Committee agrees that a Land Acknowledgement should be added to Committee Agendas moving forward.

**Carried**

**5.2 Community Database**

The Committee discussed how the Community Database is growing, ways to implement ongoing intake of groups, and distribution of the list.

Note: Committee to connect with the Communications team to explore options for ways to advance the Community Database in future.

**5.3 2024 Meeting Schedule**

The Committee discussed meeting frequency and agreed to determine a 2024 meeting schedule at the next meeting in January 2024.

**6. Correspondence**

None.

**7. Announcements**

The Committee discussed upcoming events such as:

- BIA Tree Lighting on Friday November 17, 2023
- Santa Claus Parade Saturday November 18, 2023
- The Spanish-Language Choir of Orangeville performance at Kay Cee Gardens Saturday December 16, 2023

**8. Date of Next Meeting**

The Committee agrees to cancel the December 21st, 2023, meeting due to Holidays. The next meeting is scheduled for Thursday January 18th, 2024 at 5:30 pm.

**9. Adjournment**

**Recommendation: 2023-14**

Moved by H. Mason

That the meeting be adjourned at 7:40 pm.

**Carried**