



## Agenda

### Equity, Diversity and Inclusion Committee

Thursday, November 16, 2023, 5:30 p.m.

Electronic and In-Person Participation - Equity, Diversity and Inclusion Committee

The Corporation of the Town of Orangeville

(Chair and Secretary at Town Hall - 87 Broadway)

Orangeville, Ontario

### NOTICE

Prior to the meeting, written comments may be sent to the Secretary of the Equity, Diversity and Inclusion Committee by email to [nleece@orangeville.ca](mailto:nleece@orangeville.ca). Such written comments will become part of the public record. Members of the public may access the meeting on the above noted date and time by telephone at: 1-289-801-5774, Conference ID: 457 303 536#

Please note that your full name and comments will be part of the public records and will be included in the minutes of the meeting.

#### Accessibility Accommodations

If you require access to information in an alternate format, please contact the Clerk's department by phone at 519-941-0440 x 2219 or via email at [clerksdept@orangeville.ca](mailto:clerksdept@orangeville.ca)

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1. **Call to Order**
  2. **Disclosures of (Direct or Indirect) Pecuniary Interest**
  3. **Adoption of Minutes of Previous Meeting**  
Recommendations:  
That the minutes of the following meeting are approved:
    - 3.1 **2023-10-19 Equity, Diversity and Inclusion Committee Minutes**
  4. **Presentations**
    - 4.1 **Delegates - County of Dufferin, Rohan Thompson, Director of People & Equity and Kareema Sookdeo, Diversity, Equity & Inclusion Advisor**
  5. **Items for Discussion and Reports**
    - 5.1 **Land Acknowledgement**
    - 5.2 **Community Database**
    - 5.3 **2024 Meeting Schedule**
  6. **Correspondence**  
None.

**7. Announcements**

**8. Date of Next Meeting**

The next meeting is scheduled for Thursday December 21st at 5:30 p.m.

**9. Adjournment**

Recommendations:

That the meeting be adjourned at \_\_\_\_\_.



**Minutes of the Equity, Diversity and Inclusion Committee**

**October 19, 2023, 5:30 p.m.**

**Electronic and In-Person Participation - Equity, Diversity and Inclusion Committee**

**The Corporation of the Town of Orangeville  
(Chair and Secretary at Town Hall - 87 Broadway)  
Orangeville, Ontario**

Members Present: Councillor Andrews  
C. Aristizábal  
D. Maxey  
D. Nairn  
G. Spence  
H. Mason  
M. Gotuzzo  
V. Petho

Members Absent: P. Thomas

Staff Present: C. Moore, Acting General Manager, Corporate Services  
N. Leece, Legislative Assistant

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**1. Call to Order**

Councilor Andrews, Chair, called the meeting to order at 5:32 p.m.

**2. Disclosures of (Direct or Indirect) Pecuniary Interest**

None.

**3. Adoption of Minutes of Previous Meeting**

**Recommendation: 2023-10**

Moved by D. Nairn

That the minutes of the following meeting are approved:

Minutes - Equity, Diversity and Inclusion Committee - 2023-09-21

**Carried**

**3.1 Minutes - Equity, Diversity and Inclusion Committee - 2023-09-21**

**4. Presentations**

**4.1 Delegate - Oscar Vigil - Executive Director, Hispanic Canadian Heritage Council**

Oscar Vigil, Executive Director, Hispanic Canadian Heritage Council, shared gratitude in seeing the Orangeville social channels promoting

Hispanic Heritage month. Mr. Vigil shared the importance of heritage celebrations within the community and interest to support the Town in future collaboration efforts.

#### **4.2 Tim Kocialek, General Manager, Infrastructure Services & Tony Dulisse, Manager, Transportation Services - Community Crosswalks Report Update**

Tim Kocialek, General Manager, Infrastructure Services and Tony Dulisse, Manager, Transportation Services spoke to the history of the Community Group Pavement Markings Update report that went to Council on Monday October 16, 2023.

The Committee discussed further concerns about removing the crosswalks as well as suggestions for alternative options. Councillor Andrews shared the importance of providing feedback as the staff report recommends that any alternative options can be led by community groups and presented to Council.

Note: Committee Secretary to share the Community Crosswalks Update report that went to Council on Monday October 16, 2023.

### **5. Items for Discussion and Reports**

#### **5.1 Workplan - Final Version**

Councillor Andrews provided an overview of the Committee workplan. Committee Vice Chair, Grant Spence, is available to attend Council on November 13, 2023 to speak to the Workplan.

The Committee discussed the EDI Study / Strategy workplan item and how to ensure this work is done correctly. Chris Moore, Acting General Manager, shared that the Committee could have the opportunity to specify a clear scope of work for the Request for Proposal (RFP), as this will significantly guide the outcome of the work.

#### **5.2 EDI Community Group Report**

Hazel Mason shared suggestion that the Committee work in partnership with relevant stakeholders.

### **6. Correspondence**

The Committee acknowledged event invitations:

Invitation to Attend the Navratri Garba (Nine Nights) Celebration.

Hispanic Latin American Heritage Month Movie Night.

### **7. Announcements**

The Committee discussed the Monday October 16, 2023, Council meeting and the ongoing discussion and awareness required.

Cynthia Aristizábal provided an update on the Hispanic heritage month proclamation that took place on Friday October 13th, informed the Committee of the various Hispanic countries that the heritage month represents and shared that a Hispanic Latin American heritage month movie night will be taking place Tuesday October 24th.

The Committee discussed additional upcoming Town proclamations.

### **8. Date of Next Meeting**

The next meeting is scheduled for Thursday November 16th at 5:30 p.m.

**9. Adjournment**

**Recommendation: 2023-11**

Moved by D. Nairn

That the meeting be adjourned at 7:22 p.m.

**Carried**