



Agenda
Equity, Diversity and Inclusion Committee

Thursday, June 15, 2023, 5:30 p.m.

Electronic and In-Person Participation - Access Orangeville

The Corporation of the Town of Orangeville

(Chair and Secretary at Town Hall - 87 Broadway)

Orangeville, Ontario

NOTICE

Prior to the meeting, written comments may be sent to the Secretary of the Equity, Diversity and Inclusion Committee by email to jmoore@orangeville.ca. Such written comments will become part of the public record. Members of the public may access the meeting on the above noted date and time by telephone at 1-289-801-5744 and entering Conference ID: 268 707 821#. Please note that your full name and comments will be part of the public records and will be included in the minutes of the meeting.

Accessibility Accommodations

If you require access to information in an alternate format, please contact the Clerk's department by phone at 519-941-0440 x 2256 or via email at clerksdept@orangeville.ca

1. **Call to Order**
2. **Disclosures of (Direct or Indirect) Pecuniary Interest**
3. **Adoption of Minutes of Previous Meeting**
Recommendations:
That the minutes of the following meeting are approved:
 - 3.1 **2023-05-11 Equity, Diversity and Inclusion Committee Minutes**
4. **Presentations**
None
5. **Items for Discussion and Reports**
 - 5.1 **Committee make-up and community representation**
 - 5.2 **Proposed guest speakers and community engagement**
 - 5.3 **Work plan 2023**
 - 5.4 **Adoption of Meeting Schedule**
Recommendations:
Adoption of Meetings Scheduled

6. Correspondence

None

7. New Business

8. Date of Next Meeting

The next meeting is scheduled for September 21, 2023 from 5:30 p.m. to 7:00 p.m.

9. Adjournment



Minutes of the Equity, Diversity and Inclusion Committee

May 11, 2023, 5:00 p.m.

Electronic and In-Person Participation - Equity, Diversity and Inclusion Committee

The Corporation of the Town of Orangeville
(Chair and Secretary at Town Hall - 87 Broadway)
Orangeville, Ontario

Members Present: C. Artistizabal
D. Nairn
D. Maxey
G. Spence
H. Mason
Councillor Andrews
P. Thomas
V. Petho

Members Absent: M. Gottuzzo

Staff Present: C. Moran, Human Resources Officer
J. Moore, Executive Assistant, Corporate Services
T. Macdonald, Deputy Clerk

1. Call to Order

Councillor Andrews called the meeting to order at 5:06 p.m.

2. Introductions

Councillor Andrews acknowledged the treaty lands and territory of the Williams Treaty Nations and the Mississaugas of the Credit First Nation.

Each of the members provided a brief introduction and spoke about their personal background, talking about their experience and interest in joining the Committee.

3. Election

Councillor Andrews called for Chair Nominations.

Recommendation: 2023-001

Moved by G. Spence

The Committee elect Joe Andrews as Chair of the Equity, Diversity and Inclusion Committee.

Carried Unanimously

Recommendation: 2023-002

Moved by D. Nairn

The Committee elect Grant Spence as Vice Chair of the Equity, Diversity and Inclusion Committee.

Carried Unanimously

4. Disclosures of (Direct or Indirect) Pecuniary Interest

None.

5. Adoption of Minutes of Previous Meeting

Recommendation: 2023-003

Moved by Councillor Andrews

That the minutes of the following meeting are approved:

2022-06-09 Equity, Diversity, and Inclusion Committee Meeting Minutes

Carried

6. Presentations

6.1 Clerks Division - Committee Training

Tracy MacDonald provided committee training.

7. Items for Discussion and Reports

7.1 Age Friendly Advisory Committee Appointment

The Committee discussed appointments.

7.2 Terms of Reference Review

The Committee reviewed the Terms of Reference.

7.3 2023 Work Plan

The Committee to review the survey and provide feedback.

The Committee reviewed various workplan items, EDI postcard, proclamations, hiring a consultant, and recognizing more activities in the county.

7.4 2023 Meeting Schedule

The tentative 2023 meeting dates are as follows:

Thursday, June 15, 2023

Thursday, September 21, 2023

Thursday, October 19, 2023

Thursday, November 16, 2023

Thursday, December 21, 2023

8. Correspondence

None.

9. New Business

The Chair announced upcoming events:

Celebrate your Awesome on June 17 on Second Street and in Alexandra Park from 1:00 p.m to 10:00 p.m

National Indigenous Peoples Day is June 21. Celebrations will be held by Dufferin County Cultural Resource Circle on June 25 at the Medicine Wheel Garden at the Alder Street Recreation Centre in Orangeville, from noon to 3 p.m.

10. Date of Next Meeting

The next meeting will be held on Thursday, June 15 at 5:30 p.m.

11. Adjournment

The meeting was adjourned at 7:00 p.m.