



Agenda

Equity, Diversity and Inclusion Committee

Thursday, March 10, 2022, 6:00 p.m.

Chair and Secretary Participating Remotely

The Corporation of the Town of Orangeville

NOTICE

Due to efforts to contain the spread of COVID-19 the Equity, Diversity and Inclusion Committee will be meeting electronically until further notice.

Prior to the meeting, written comments may be sent to the Secretary of the Equity, Diversity and Inclusion Committee by email to salexander@orangeville.ca. Such written comments will become part of the public record. Members of the public may access the meeting on the above noted date and time by telephone at #1-289-801-5774, and enter Conference ID 389663858#. Please note that your full name and comments will be part of the public records and will be included in the minutes of the meeting.

Accessibility Accommodations

If you require access to information in an alternate format, please contact the Clerk's Division by phone at 519-941-0440 x 2256 or via email at clerksdept@orangeville.ca

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1. **Call to Order**
 2. **Disclosures of (Direct or Indirect) Pecuniary Interest**
 3. **Adoption of Minutes of Previous Meeting**
Recommendations:
That the minutes of the following meeting are approved:

2022-02-10 Meeting Minutes - EDI
 4. **Presentations**
None.
 5. **Items for Discussion and Reports**
 - 5.1. **Working Group Updates**
 - 5.2. **Remembrance Day Celebration Ideas**
 6. **Correspondence**
None.
 7. **New Business**

8. Date of Next Meeting

The next meeting is scheduled for Thursday April 14, 2022 at 6 p.m.

9. Adjournment



Minutes of the Equity, Diversity and Inclusion Committee

February 10, 2022, 6:00 p.m.

Chair and Secretary Participating Remotely
The Corporation of the Town of Orangeville

Members Present: Councillor Lisa Post
Councillor Joe Andrews
Sharyn Ayliffe
Polvier Folkes-Grandison
Dawn Kelly
Hazel Mason
Shawna McNally
David Nairn
Sushil Shundil

Members Absent: Patti Thomas, provided regrets

Staff Present: Andrea McKinney, General Manager, Corporate Services
Emily White, Human Resources Clerk
Sarah Alexander, Human Resources Assistant

1. Call to Order

Meeting called to order at 6 p.m.

2. Disclosures of (Direct or Indirect) Pecuniary Interest

None.

3. Closed Meeting

Recommendation: 2022-003

Moved by David Nairn

That a closed meeting of the Equity, Diversity and Inclusion Committee be held pursuant to Section 239 (2) of the Municipal Act for the purposes of considering the following subject matters;

Personal matters about an identifiable individual, including municipal or local board employees, litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board.

Carried Unanimously

The Committee reconvened into the open meeting at 6:17 p.m.

4. Open Meeting

5. Rise and Report

Recommendation: 2022-005

Moved by Polvier Folkes-Grandison

That correspondence regarding personal matters about an identifiable individual, including municipal or local board employees, litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board, be received.

Carried Unanimously

6. Adoption of Minutes of Previous Meeting

Recommendation: 2022-006

Moved by David Nairn

That the minutes of the following meeting are approved:

2022-01-13 Meeting Minutes - EDI

Carried Unanimously

7. Presentations

None.

8. Items for Discussion and Reports

8.1 Updated Community Survey

The community survey draft was updated and is available for testing. The survey will be sent to the Town Communications Division to ensure it is accessible. Members will review online survey for any technical difficulties.

8.2 Working Group Updates

The Community Survey Working Group will meet next week to discuss launching the survey.

The Holi Festival Working Group arranged for a Mayor's Proclamation of Holi, on Friday March 18 at 9 a.m. Event details will be shared with the Town Communications Division and the Orangeville Public Library, and business owners, for advertisement.

8.3 Remembrance Day Celebration Ideas

Suggestions included adding more flags representing various groups, inviting a member of the Indigenous community to speak at the event, and adding educational content to the event. Ideas to be discussed further at future Committee meetings, and added as an ongoing agenda item.

9. Correspondence

9.1 Letter from Ms. Peggy Bond, regarding Town of Orangeville Vaccine Policy

Recommendation: 2022-007

Moved by David Nairn

That the following correspondence is received:

Letter from Ms. Peggy Bond

Carried Unanimously

10. New Business

Theatre Orangeville will re-open in March, with safety protocols in place. The production, "Things My Fore-Sisters Saw", to open March 3. Future programming will continue to include equity, diversity and inclusion considerations.

Co-chair Andrews acknowledged Ms. Nancy Simms for her presentation to the Committee in January.

The annual event, "Celebrate Your Awesome", to take place downtown Orangeville on June 18.

The Orangeville Public Library event, "Black Authors, Black Voices", to take place February 22, at 7 p.m. Pre-registration is required.

11. Date of Next Meeting

The next meeting is scheduled for Thursday, March 10, 2022 at 6 p.m.

12. Adjournment

Meeting adjourned at 6:54 p.m.

Recommendation: 2022-008

Moved by David Nairn

That the meeting be adjourned.

Carried Unanimously