



## Minutes of the Equity, Diversity and Inclusion Committee

February 10, 2022, 6:00 p.m.

Chair and Secretary Participating Remotely  
The Corporation of the Town of Orangeville

Members Present: Councillor Lisa Post  
Councillor Joe Andrews  
Sharyn Ayliffe  
Polvier Folkes-Grandison  
Dawn Kelly  
Hazel Mason  
Shawna McNally  
David Nairn  
Sushil Shundil

Members Absent: Patti Thomas, provided regrets

Staff Present: Andrea McKinney, General Manager, Corporate Services  
Emily White, Human Resources Clerk  
Sarah Alexander, Human Resources Assistant

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### 1. Call to Order

Meeting called to order at 6 p.m.

### 2. Disclosures of (Direct or Indirect) Pecuniary Interest

None.

### 3. Closed Meeting

#### Recommendation: 2022-003

Moved by David Nairn

That a closed meeting of the Equity, Diversity and Inclusion Committee be held pursuant to Section 239 (2) of the Municipal Act for the purposes of considering the following subject matters;

Personal matters about an identifiable individual, including municipal or local board employees, litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board.

**Carried Unanimously**

The Committee reconvened into the open meeting at 6:17 p.m.

### 4. Open Meeting

### 5. Rise and Report

#### Recommendation: 2022-005

Moved by Polvier Folkes-Grandison

That correspondence regarding personal matters about an identifiable individual, including municipal or local board employees, litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board, be received.

**Carried Unanimously**

**6. Adoption of Minutes of Previous Meeting**

**Recommendation: 2022-006**

Moved by David Nairn

That the minutes of the following meeting are approved:

2022-01-13 Meeting Minutes - EDI

**Carried Unanimously**

**7. Presentations**

None.

**8. Items for Discussion and Reports**

**8.1 Updated Community Survey**

The community survey draft was updated and is available for testing. The survey will be sent to the Town Communications Division to ensure it is accessible. Members will review online survey for any technical difficulties.

**8.2 Working Group Updates**

The Community Survey Working Group will meet next week to discuss launching the survey.

The Holi Festival Working Group arranged for a Mayor's Proclamation of Holi, on Friday March 18 at 9 a.m. Event details will be shared with the Town Communications Division and the Orangeville Public Library, and business owners, for advertisement.

**8.3 Remembrance Day Celebration Ideas**

Suggestions included adding more flags representing various groups, inviting a member of the Indigenous community to speak at the event, and adding educational content to the event. Ideas to be discussed further at future Committee meetings, and added as an ongoing agenda item.

**9. Correspondence**

**9.1 Letter from Ms. Peggy Bond, regarding Town of Orangeville Vaccine Policy**

**Recommendation: 2022-007**

Moved by David Nairn

That the following correspondence is received:

Letter from Ms. Peggy Bond

**Carried Unanimously**

**10. New Business**

Theatre Orangeville will re-open in March, with safety protocols in place. The production, "Things My Fore-Sisters Saw", to open March 3. Future programming will continue to include equity, diversity and inclusion considerations.

Co-chair Andrews acknowledged Ms. Nancy Simms for her presentation to the Committee in January.

The annual event, "Celebrate Your Awesome", to take place downtown Orangeville on June 18.

The Orangeville Public Library event, "Black Authors, Black Voices", to take place February 22, at 7 p.m. Pre-registration is required.

**11. Date of Next Meeting**

The next meeting is scheduled for Thursday, March 10, 2022 at 6 p.m.

**12. Adjournment**

Meeting adjourned at 6:54 p.m.

**Recommendation: 2022-008**

Moved by David Nairn

That the meeting be adjourned.

**Carried Unanimously**