



## Minutes of the Equity, Diversity and Inclusion Committee

December 9, 2021, 6:00 p.m.

Chair and Secretary Participating Remotely  
The Corporation of the Town of Orangeville

Members Present: Lisa Post  
Joe Andrews  
Sharyn Ayliffe  
Polvier Folkes-Grandison  
Hazel Mason  
Shawna McNally  
David Nairn  
Patti Thomas

Members Absent: Natasha Fisher  
Dawn Kelly  
Robin McLean  
Niketa Peters  
Sushil Shundil  
Caroline Stacey

Staff Present: Emily White  
Sarah Alexander

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### 1. Call to Order

Meeting called to order at 6:03 p.m.

### 2. Disclosures of (Direct or Indirect) Pecuniary Interest

None.

### 3. Adoption of Minutes of Previous Meeting

**Recommendation: 2021-009**

Moved by Hazel Mason

That the minutes of the following meeting are approved:

2021-11-11 Equity, Diversity and Inclusion Committee Minutes

**Carried Unanimously**

### 4. Presentations

None.

### 5. Items for Discussion and Reports

#### 5.1 Community Engagement Survey Draft Review

Discussion on the length of the survey. The Secretary was asked to create a test survey for Committee members to try prior to the January meeting.

**Recommendation: 2021-010**

Moved by David Nairn

That the draft survey be approved for a final review in January.

**Carried Unanimously**

**5.2 Working Group: Community Survey**

Chair Post will be the lead on the Community Survey Working Group. Working Group to include: Polvier Folkes-Grandison, Shawna McNally, David Nairn, Sushil Shundil and Patti Thomas.

**5.3 Working Group: Holi Celebration**

Co-chair Andrews will be the lead on the Holi (Hindu festival) Working Group. Working Group to include: Sushil Shundil and Patti Thomas.

**Recommendation: 2021-011**

Moved by Hazel Mason

That the formation of both the Working Groups be approved.

**Carried Unanimously**

**5.4 Consultant Budget Request Update**

Chair Post advised that the budget was still under review. Council was supportive of the Committee work plan, and corresponding request for a consultant; however, it is not guaranteed that the budget will be approved.

**6. Correspondence**

None.

**7. New Business**

Co-chair Andrews advised that Ms. Nancy Simms hopes to join and present at the January Committee meeting.

Chair Post met with representatives with the members of the Upper Grand District School Board to discuss future opportunities for Indigenous education and representation within the Town's equity, diversity and inclusion efforts. Intent of discussion was to form partnerships within the community.

Members to have conversation with the President of the Orangeville Legion to discuss ways to make the Remembrance Day ceremony more diverse and inclusive. An update will be provided at the January Committee meeting.

**8. Date of Next Meeting**

The next meeting is scheduled for Thursday, January 13, 2022 at 6 p.m.

**9. Adjournment**

Meeting adjourned at 6:36 p.m.